

AUTOMOTIVE NEWS: BEST DEALERSHIPS TO WORK FOR – 2017

REGISTRATION DEADLINE: March 31, 2017

What is Best Dealerships to Work For?

Best Dealerships to Work For is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by *Automotive News*.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

Why participate?

By participating you can find out if you are one of the industry's best employers! It can also result in significant organizational benefits for entrants:

1) Heightened Company Pride. If your company appears on the list, it could improve employee morale and retention.

2) Public Relations and Marketing Advantage. Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

3) The Employee Feedback Report:

Participants can pay as little as \$780 to receive their Employee Feedback Report detailing the company's employee responses. Also included is the industry's employee benchmark.

Who can participate?

- Must be new car dealership (used car dealerships are not eligible)
 - Must have at least 25 employees working in the US and/or Canada
 - Must be in business a minimum of 1 year
 - Dealerships must apply as a single rooftop – one dealership per registration

Assessment Description

The process includes 2 surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

Part I – Employer Benefits & Policies Questionnaire:

The employer completes an online survey, detailing company policies, practices, benefits and demographics.

Part II – Employee Engagement & Satisfaction

Survey: Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper, if a full company employee email list is not available.

What does it cost?

There is a \$199 registration fee to participate in the Best Dealerships to Work For program. If your organization should need paper surveys for your employee base, there is an additional nominal paper survey fee to cover printing, shipping and processing.

# of US/Canada Employees	# Employees Surveyed	Paper Fee ⁽¹⁾
25-99	All	\$405
100-199	All	\$535
200 or more	Up to 250 ⁽²⁾	\$625

1) Fees are non-refundable 2) Employees are randomly selected

Announcing & Recognizing the Winners!

Winning companies will be notified in writing whether or not they made the list in July. The winners will be honored at an event in October, and the final rankings will be published by *Automotive News* in October. Non-winning companies are not publicly revealed.

For more information or to register visit the website below or call BCG at 1-877-455-2159.



www.BestDealershipstoWorkFor.com

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