

# AUTOMOTIVE NEWS: BEST DEALERSHIPS TO WORK FOR 2020

**REGISTRATION DEADLINE: March 20, 2020**

## **What is Best Dealerships To Work For?**

Best Dealerships To Work For is a survey program to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by *Automotive News*.

## **What is Best Companies Group (BCG)?**

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

## **Why participate?**

By participating, you can find out if you are one of the industry's best employers! It can also result in significant organizational benefits for entrants:

### **1) Heightened Company Pride.**

If your dealership appears on the list, it could improve employee morale and retention.

### **2) Public Relations and Marketing Advantage.**

Dealerships can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

### **3) FREE Employer Benchmark Summary:**

As part of your participation, your dealership will receive the free Employer Benchmark Summary.

### **4) The Employee Feedback Report:**

Participants can pay as little as \$790 to receive their Employee Feedback Report detailing the dealership's employee responses. Also included is the industry's employee benchmark.

## **Who can participate?**

- Must be new car dealership (used car dealerships are not eligible)
- Must have at least 25 employees working in the US
- Must be in business a minimum of 1 year
- Dealerships must apply as a single rooftop – one dealership per registration

## **Assessment Description:**

The process includes two surveys to gather detailed data about each participating dealership. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

## **Part I – Employer Benefits & Policies Questionnaire:**

The employer completes an online survey, detailing dealership policies, practices, benefits and demographics.

## **Part II – Employee Engagement & Satisfaction Survey:**

Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper, if a full dealership employee email list is not available.



## **What does it cost?**

There is a \$125 registration fee to participate in the Best Dealerships To Work For program. If your dealership should need paper surveys for your employee base, there is an additional nominal paper survey fee to cover printing, shipping and processing.

## **Announcing & Recognizing the Winners!**

Winning dealerships will be notified in writing whether or not they made the list in June. The winners will be honored at an event in September, and the final rankings will be published by *Automotive News* in September. Non-winning dealerships are not publicly revealed.

**For more information or to register visit the website below or call BCG at 1-877-455-2159.**

[www.BestDealershipsToWorkFor.com](http://www.BestDealershipsToWorkFor.com)

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